



feminno

feminno starts in September 2017

It is a pleasure to announce that the Zurich-Basel Plant Science Center (PSC) has been awarded funding for a new mentoring program targeted to female scientists at all levels from PhD to Postdoctoral and group leader level. It is funded by the Federal Office for Gender Equality.

It is part of PSC long-time experience in its career programs as well as in bridging research innovation and application. In this new innovation ecosystem we will support early-stage female scientists in their decision making for a university or industry-related research and career development. A diverse mentoring program will enable them to develop competencies for entrepreneurship and for leadership as well as to facilitate innovation projects and find the necessary funding and collaborations for their implementation.

Goal is that 75% of the 40 participants will have a leading position in research and development or are engaged in their own (academic or non-academic) innovation projects.

Instruments in feminno will be:

- Career retreat and specific training courses on career engagement, leadership, entrepreneurship, and negotiation
- Hands-on innovation management in order to explore the potential its own research, develop a road-map, rise the necessary funding together with coaches
- Company visits and exploratory workshops
- Reflection on own role in a gender-sensitive innovation environment
- Exchange with role models and mentors

We work together with the following partners:

Life Science Zurich, Offices for Gender Equality, University of Zurich and University of Basel, Career Services, University of Zurich. Carreer mentoring is planned to be carried out together with many innovative companies in for example KWS Saat AG, Phytax, Weleda, Ricola, PhytoSuisse, LimmaTech Biologics AG, Novartis Roche, Syngenta, LemnaTec, Mettler Toledo etc. and Start-Ups such as Nebion, Datascientists, Andiolize, Combagroup.



Enrolment to the program for 40 female scientists from the plant sciences and the life sciences will start in October 2017 and May 2018 (2 application rounds).

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