



## Career program for Innovative Women in Life Sciences

The *feminno* program addresses women (PhD students and Post-docs) at the crossroad between university and industry. We offer a comprehensive program consisting of innovation seminars, trainings, lunch talks and industry visits. We are interested in innovation, career opportunities and potential project partners.

The program is coordinated by the Zurich-Basel Plant Science Center and supported by the Swiss Federal Office for Gender Equality for the period 2017–2019.

### Industry visits – short concept

**Objective:** During the industry visits participants should increase their understanding about work and career opportunities in different companies outside of academia with the focus on gender specific topics, working models, careers in Resesearch & Development. Further, participants should expose themselves, discuss their innovative ideas, and build their network. We would also like to establish good contacts for further collaborations.

#### Participants:

Companies: Representative for Switzerland (management); HR with gender/diversity/inclusion responsibility;

Role model (female team member from the Research and Development part of the company – so actually doing research in the life sciences); all interested staff members (R&D) to join poster presentation

feminno: up to 25 female scientists (PhD students and Post- docs), representative of the Office for Gender Equality, program coordinator

#### Proposed agenda:

**Date: 28.01.2018**

Time	Topic	Speaker
12:30 – 13:30 (sandwich lunch)	Poster session of <i>feminno</i> scientists Networking event.	All interested staff members (R&D)
13:30-14:00	Introduction of the <i>feminno</i> program Welcome (Introduction Technologiepark Basel, career options, internal initiatives/ models for equal opportunities measures, expectations to employees, innovation process and chances for collaborations between scientists and company, gendered innovation)	Ute Budliger ( <i>feminno</i> ) Nina Ryser (CEO)
14:00-14:45	Role model reports: how she started her career in this company, how could she make use of their skills & potential inside this working environment	Female employee (role model)
14:45-15:30	Tour to interesting facilities (optional)	All
15:30	End of visit	-

Outcome: The visit should inspire *feminno* participants to refine their career development plan, build on their network, and potentially find a partner for future collaboration or recruitment.